



MINISTRY OF ENERGY

JOB OPPORTUNITY

INTERNAL ADVERTISEMENT FOR VACANT POSITIONS IN THE MINISTRY OF ENERGY

Applications are invited from qualified and competent serving Officers in the Public Service for the advertised vacant positions listed below.

S/No	Designation	Grade CSG/JG	No. of Vacancies	Vacancy No
1.	Senior Superintending Geologist	CSG 8 (JG N)	2	01/2021
2.	Senior Superintending Geophysicist	CSG 8 (JG N)	2	02/2021
3.	Senior Superintending Geochemist	CSG 8 (JG N)	2	03/2021
4.	Senior Superintending Engineer (Mechanical)	CSG 8 (JG N)	4	04/2021
5.	Senior Superintending Engineer (Electrical)	CSG 8 (JG N)	4	05/2021
6.	Superintendent (Electrical)	CSG 10 (JG K)	4	06/2021
7.	Renewable Energy Assistant I	CSG 10 (JG K)	2	07/2021

Interested and qualified persons are requested to make their applications as follows;

By completing the PSC (2) (revised 2016) application form. The form may be downloaded from the Public Service Commission website: www.publicservice.go.ke

OR

The Ministry of Energy website: www.energy.go.ke.

The completed applications forms together with certified copies of certificates should be sent to;

**The Principal Secretary,
Ministry of Energy
P.O. Box 30582- 00100,
NYAYO HOUSE
NAIROBI**

OR

(i) Emailed to dhcmd@energy.go.ke

- (ii) **Hand Delivered to the Office of the Director, HRM&D, Kawi Complex Block A, South C, 1st Floor.**

All applications should be received on or before **Wednesday 3rd, March, 2021.**

Please note:

- i. Candidates should **'Not'** attach any original documents to the application form. All details requested in the advertisement should be filled on the form.
- ii. Only shortlisted and successful candidates will be contacted.
- iii. Canvassing in any form will lead to automatic disqualification.
- iv. The Ministry is committed to implementing the provisions of the Constitution, Chapter 232 (1) on fair competition and merit, representation of Kenya diverse communities and affording equal opportunities to Men and Women, Members of all Ethnic groups and Persons with Disabilities. Hence, Persons with Disability, the marginalized and the minorities are encouraged to apply.
- v. Shortlisted candidates shall be required to produce their original National ID, academic and professional certificates, transcripts and original letter of appointment to their current substantive post during the interview

1. VACANCY NO. 01/2021: SENIOR SUPERINTENDING GEOLOGIST (ENERGY), CSG 8 (JG N)- TWO (2) POSTS

Terms:	Permanent and Pensionable
Salary:	Ksh.49,000 – 87,360 p.m
House allowance:	Ksh.35,000p.m
Commuter Allowance:	Ksh.8,000p.m
Leave allowance:	Ksh.6,000p.a

(a) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served in the grade of Geologist I (Energy), CSG 9 for at least three (3) years or in a comparable and relevant position in the public service;
- ii. Bachelor of Science degree in any of the following disciplines: Geology, Engineering Geology, Geophysics, Geochemistry, Geo-science or equivalent qualification from a University recognized in Kenya;
- iii. Registration by Geologists Registration Board (GRB) and valid membership of Geological Society of Kenya (GSK);
- iv. Certificate in Senior Management Course lasting not less than four (4) weeks or equivalent qualification from a recognized institution;

- v. Certificate in computer application skills from a recognized institution; and
- vi. Shown merit and ability in work performance and results.

(b) Duties and responsibilities

Duties and responsibilities will entail:

- i. Designing and managing geological field projects ;
- ii. Carrying out geological explorations related to geo-energy resources;
- iii. Implementing geological exploration standards and guidelines;
- iv. Co-ordinating and compiling geological exploration reports;
- v. Ensuring conformity to legislation and statutes related to geological exploration in geo-energy sector;
- vi. Analyzing geological samples/data;
- vii. Interpreting data and preparing geological exploration reports;
- viii. Implementing recommendations of Environmental and Social Impact Assessment reports; and
- ix. Ensuring proper management of resources.

2. VACANCY NO. 02/2021: SENIOR SUPERINTENDING GEOPHYSICIST (ENERGY), CSG 8 (JG N) - TWO (2) POSTS

Terms:	Permanent and Pensionable
Salary:	Ksh.49,000 – 87,360 p.m
House allowance:	Ksh.35,000p.m
Commuter Allowance:	Ksh.8,000 p.m
Leave allowance:	Ksh.6,000p.a

(a) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served in the grade of Senior Geophysicist (Energy), CSG 9 for at least three (3) years or in a comparable and relevant position in the public service;
- ii. Bachelor of Science degree in any of the following disciplines: Geophysics, Physics, Geology, Geo-science or equivalent qualification from University recognized in Kenya;
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks or equivalent qualification from a recognized institution;
- iv. Certificate in computer application skills from a recognized institution; and
- v. Shown merit and ability in work performance and results.

(b) Duties and responsibilities

Duties and responsibilities will entail:

- i. Designing and managing geophysical field projects;

- ii. Coordinating and compiling geophysical exploration reports;
- iii. Implementing geophysical exploration standards and guidelines;
- iv. Ensuring conformity to legislation and statutes related to geophysical exploration in geo-energy sector;
- v. Analyzing geophysical data;
- vi. Interpreting data and preparing geophysical exploration reports;
- vii. Implementing recommendations of Environmental and Social Impact Assessment reports; and
- viii. Ensuring proper management of resources.

3. VACANCY NO. 03/2021:SENIOR SUPERINTENDING GEOCHEMIST (ENERGY),CSG 8 (JG N) - TWO (2) POSTS

Terms:	Permanent and Pensionable
Salary:	Ksh.49,000 – 87,360 p.m
House allowance:	Ksh.35,000p.m
Commuter Allowance:	Ksh.8,000p.m
Leave allowance:	Ksh.6,000p.a

(a) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served in the grade of Senior Geochemist (Energy),CSG 9 for at least three (3) years or in a comparable and relevant position in the public service;
- ii. Bachelor of Science degree in any of the following disciplines: Geochemistry, Geology, Chemistry, Geo-science or equivalent qualification from a University recognized in Kenya;
- iii. Certificate in Senior Management Course lasting not less than four (4) weeks or equivalent qualification from a recognized institution;
- iv. Certificate in computer application skills from a recognized institution; and
- v. Shown merit and ability in work performance and results.

(b) Duties and responsibilities

Duties and responsibilities will entail:

- i. Designing and managing geochemical field projects ;
- ii. Coordinating and compiling geochemical exploration reports;
- iii. Implementing geochemical exploration standards and guidelines;
- iv. Ensuring conformity to legislation and statutes related to geochemical exploration in geo-energy sector;
- v. Analyzing geochemical samples/data;
- vi. Interpreting data and preparing geochemical exploration reports;
- vii. Implementing recommendations of Environmental and Social Impact Assessment reports; and
- viii. Ensuring proper management of resources.

4. VACANCY NO. 04/2021: SENIOR SUPERINTENDING ENGINEER (MECHANICAL), CSG 8 (JG N) - FOUR (4) POSTS

Terms:	Permanent and Pensionable
Salary:	Ksh.49,000 – 87,360 p.m
House allowance:	Ksh.35,000p.m
Commuter Allowance:	Ksh.8,000p.m
Leave allowance:	Ksh.6,000p.a

(a) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served for at least three (3) years in the grade of Assistant Engineer I (Mechanical), CSG 9 or in a comparable and relevant position in the public service;
- ii. A Bachelor's Degree in Mechanical Engineering or equivalent and relevant qualification from a university recognized in Kenya;
- iii. Been registered by Engineers Registration Board of Kenya;
- iv. Current valid annual Practicing Licence from the Engineers Registration Board of Kenya;
- v. Corporate Membership with the Institution of Engineers of Kenya (IEK);
- vi. Attended Senior Management Course lasting not less than four (4) weeks or equivalent qualification from a recognized Institution; and
- vii. Demonstrated general administrative ability required for direction, control and implementation of power generation projects.

(b) Duties and responsibilities

Duties and responsibilities will entail:

- (i) Reviewing of Environmental Impact Assessment report studies related to power generation projects;
- (ii) Monitoring and evaluation of power generation projects;
- (iii) Assisting in the development of technical specifications related to the procurement of power generation projects;
- (iv) Assisting in the energy policy formulation;
- (v) Assisting in Tariff studies;
- (vi) Participating in the Least Cost Power Development Plan;
- (vii) Assisting in the development of technical standards in collaboration with KEBS; and
- (viii) Participating in appraisal of power generation projects.

5. VACANCY NO. 05/2021: SENIOR SUPERINTENDING ENGINEER (ELECTRICAL),CSG 8 (JG N) - FOUR (4) POSTS

Terms:	Permanent and Pensionable
Salary:	Ksh.49,000 – 87,360 p.m
House allowance:	Ksh.35,000p.m
Commuter Allowance:	Ksh.8,000p.m
Leave allowance:	Ksh.6,000p.a

(a) Requirements for appointment

For appointment to this grade a candidate must have:

- i. Served in the grade of Assistant Engineer I (Electrical), CSG 9 or in a comparable and relevant position in the Public Service for at least three (3) years;
- ii. Bachelor's Degree in Electrical Engineering or any other relevant and equivalent qualification from a University recognized in Kenya;
- iii. Been registered by Engineers Registration Board of Kenya;
- iv. Current valid annual Practicing Licence from the Engineers Registration Board of Kenya;
- v. Corporate Membership with the Institution of Engineers of Kenya (IEK);
- vi. Attended Senior Management course lasting not less than four (4) weeks from a recognized Institution; and
- vii. Demonstrated general administrative ability required for direction, control and implementation of electrical services programmes.

(b) Duties and responsibilities

Specific duties and responsibilities will entail:

- i. Supervising the monitoring and evaluation of power transmission and distribution projects;
- ii. Participating in updating of the Least Cost Power Development Plan;
- iii. Participating in development of energy sector cooperation frameworks and protocols with regional Governments and international bodies;
- iv. Participating in capacity testing and commissioning of Regional Interconnectivity projects.
- v. Participating in promotion of strategies that will minimize international energy trade barriers, attract investments and facilitate exchange of information and data;
- vi. Participating in monitoring and evaluation of Rural Electrification Projects;
- vii. Participating in the commissioning of power projects;
- x Assisting in managing of the National Electrification Fund; and
- xi Participating in updating the National Electricity Master Plan.

6. VACANCY NO: 06/2021 SUPERINTENDENT (ELECTRICAL),CSG 10 (JG K) - FOUR (4) POSTS

Terms of Service:	Permanent and Pensionable
Salary Scale:	Ksh.38,270 – 51,170 p.m
House allowance:	Ksh.16,500p.m
Commuter Allowance:	Ksh.5,000p.m
Leave allowance:	Ksh.6,000 pa

(a) Requirements for appointment

For appointment to this grade an officer must have:

- i. Served in the grade of Senior Inspector (Electrical), CSG 11 or a comparable and relevant position in the public service for at least three (3) years;
- ii. Diploma in Electrical Engineering or Electrical Technician Certificate Part III or equivalent and relevant qualification from a recognized institution; and
- iii. Shown merit and ability as reflected in work performance and results.

(b) Duties and responsibilities

Duties and responsibilities will entail:

- i. Participating in monitoring/supervision and evaluation of Electrical Power projects;
- ii. Assisting in estimation of electrical load demand and preliminary estimation of projects implementation cost of rural electrification projects;
- iii. Participating in surveying and mapping out all the public institutions in the country that are far away from the national grid; and
- iv. Assisting in facilitating and coordinating customer connectivity and electricity access.

7. VACANCY NO.07/2021: RENEWABLE ENERGY ASSISTANT I, CSG 10 (JG K) TWO (2) POSTS

Terms of Service:	Permanent and Pensionable
Salary Scale:	Ksh.38,270 – 51,170 p.m
House allowance:	Ksh.16,500p.m
Commuter Allowance:	Kshs.5,000p.m
Leave allowance:	Kshs.6,000p.a

(a) Requirements for Appointment

For appointment to this grade, an officer must have:-

- (i) Served in the grade of Renewable Energy Assistant II, CSG 11 for at least three (3) years;
- (ii) Diploma in any of the following disciplines: Forestry, Energy, Agriculture,

- Environmental Science, Engineering (Electrical, Chemical, Mechanical, Energy) or its equivalent qualification from a recognised institution;
- (iii) Certificate in computer skills from a recognised institution; and
 - (iv) Shown merit and ability as reflected in work performance and results.

(b) Duties and Responsibilities

Duties and responsibilities at this level will include:

- i. Assessing awareness and adoption levels of renewable energy technologies;
- ii. Conducting field visits to collect data on renewable energy technologies;
- iii. Analysing and compiling data on renewable energy technologies;
- iv. Participating in energy efficiency and conservation activities;
- v. Implementing and monitoring of field programmes;
- vi. Participating in agricultural society of Kenya (ASK) trade fairs, field days and other exhibitions;
- vii. Coordinating the distribution of promotional materials;
- viii. Conducting and monitoring of field and extension visits; and
- ix. Participating in the conduct of research on renewable energy technologies and activities.